MANDATORY

FEDERAL RE-COMPETITION TRAINING

Wednesday January 18, 2012
9:30 am – 3:30 pm
Registration Opens at 8:30 am
Marriott Hotel
Chicago Marriott at Medical District/UIC
625 South Ashland Avenue at Harrison Street
Chicago, IL 60607

ALL Delegate/Partner Agencies
will be allowed 2 slots for either the Board President, Executive Director
and/or Program Director ONLY

As a result of the newly enacted <u>Federal Re-competition Rule</u> over **100 Head Start** program grants from across the country were designated for open competition.

Thankfully, Chicago was not included in this "first round" of Head Start grantee re-competition.

DFSS/CSD is hosting a <u>mandatory</u> training session designed to provide participants with an understanding of the Re-competition rule and what it means for Chicago's Delegate/Partner Agencies.

Because of this new rule the City of Chicago will be making significant changes in policy and procedure to safeguard funding and services to Chicago's Head Start children and families.

Participants will have an opportunity to ask questions and develop a better understanding of how this new process will affect you.

THE TRAINERS



Colleen B. Mendel, MBA

Ms. Mendel holds a Master's in Business Administration (MBA), Master's degrees in Higher Education (MA) and Spanish (MS), and Duke University's certificate in Non-Profit Management. Prior to coming to T/TAS, Ms. Mendel was on the faculty in the Department of Foreign Languages at Iowa State University.

Her training and consulting expertise include program governance, wage comparability and salary administration, strategic planning, and human resources-- especially wage and hour, performance appraisal, employee selection and succession planning. Recent foci have also included risk management for Head Start/Early Head Start programs and their grantee and delegate agencies and the fiduciary responsibilities of their Boards of Directors.

Ms. Mendel regularly provides consultation to the Office of Head Start (OHS), including but not limited to: involvement in Head Start Fiscal Reviewers on Non-Federal Share and Employee Compensation, providing leadership in designing and presenting training for nearly 800 Program Design and Management Head Start PRISM Reviewers, presenting the intermediate track on Financial Management at the Head Start and Early Head Start Director's Orientation, and designing materials and conducting training for OHS's first Financial Pre-Institute.



Marce Verzaro-O'Brien, Ph.D.

Ms. Verzaro-O'Brian is a nationally recognized Early Childhood Educator. She has worked with Head Start and Early Head Start programs in all 50 states, Puerto Rico, the Virgin Islands, the current and former Trust Territories in Micronesia, and American Samoa. Dr. Verzaro-O'Brien also has served as the State Coordinator for the NYS Migrant Child Care Program, and has been on the faculties of Syracuse University, the University of Tennessee-Knoxville, and the SUNY

Colleges of Geneseo and Buffalo. .

Other experiences include serving as the on-air host and Curriculum Coordinator for a national distance learning demonstration project broadcast live via satellite from South Carolina ETV's Early Childhood Professional Development Network (ECPDN).

Dr. Verzaro-O'Brien recently provided leadership to the Florida Office of Early Learning's Quality Initiative, a project that provided training and technical assistance to Florida's school readiness, Voluntary Pre-kindergarten and other special initiatives, including the revision of Florida's Birth through Four Early Learning and Development Guidelines. Her areas of expertise include early childhood education and management; program risk assessment and management; child, family and /program outcomes and strategic planning.